



True Friends provides life changing opportunities for youth and adults with disabilities and high medical needs to reach their true potential. Through camp, respite, travel and other program opportunities, participants learn new skills and build their feelings of self-worth. Staff provide care, encouragement, supervision and learning opportunities to participants.

Camp Courage, Maple Lake MN  
Camp Friendship, Annandale MN  
Camp Courage North, Lake George MN (near Bemidji)  
Camp Eden Wood, Eden Prairie MN

If you're ready for a life-changing summer job, we're ready for you to join our team!  
Apply online today – positions fill fast.  
[www.truefriends.org/apply](http://www.truefriends.org/apply)

Questions? [HireMe@truefriends.org](mailto:HireMe@truefriends.org)  
\*Comprehensive training, housing & meals are provided\*

Application deadlines:

- Camp Friendship
  - May 11 for May 28 orientation
  - June 6 for June 19 orientation
- Camp Courage North
  - May 11 for May 28 orientation
- Camp Eden Wood
  - May 23 for June 5 orientation
- Camp Courage
  - June 14 for June 26 orientation

## Cabin Counselors – All 4 MN locations

Calling all extraordinary humans! True Friends is looking for all stars like you to help provide our campers with positive life changing experiences this summer. Trade classrooms for campfires as you make life-long friends while making a real difference in an electrifying community of campers of all ability levels.

As a Cabin Counselor you will:

- Be a caregiver for camper's social, emotional and physical needs
- Be a leader of fun, friends and adventure.
- Manifest a loving and inclusive environment.

- Gain invaluable professional hard and soft skills.
- Provide opportunities for kids and adults with disabilities to reach outside of their comfort zones and experience adventure and skill building they don't get anywhere else.
- Set clear expectations, ensure basic needs are being met, build rapport, and create opportunities for fun and learning.
- Have the opportunity to work at all 4 of True Friends' camps.

You should apply if you are...

- Age 18+
- Willing to step outside your comfort zone.
- Passionate about making a difference in the world.
- Able to support others with daily living skills.
- Happy to live and work in a communal setting.
- Eager to take initiative and have a strong work ethic.
- Able to be flexible and adapt to an ever-changing environment.
- CPR/First Aid certified, Lifeguard certified, camping experience, prior experience with the population are highly valued but NOT required.

### [Cabin Counselor position description](#)

## Activities Counselors – All 4 MN locations

Calling all creative creatures, Chaco children, luscious lifeguards, wonderful water warriors, crafty critters, and happy humans! True Friends is looking for all stars like you to help provide our campers with positive life changing experiences this summer. Trade classrooms for campfires as you make life-long friends while making a real difference in an electrifying community of campers of all ability levels.

As an Activity Counselor, you will...

- Use & learn mad skillz to lead a variety of activities from high ropes to arts and crafts, from large group games to adaptive archery and so. much. more.
- Learn how to adapt all activities to meet the needs of all your campers.
- Create opportunities for empowerment and independence.
- Facilitate teambuilding, social skill development, and just plain fun.
- Have the opportunity to work at all 4 of True Friends' camps.

You should apply if you are...

- Age 18+
- Willing to step outside your comfort zone.
- Comfortable coaching small and large groups.
- Passionate about making a difference in the world.
- Able to support others with daily living skills.
- Happy to live and work in a communal setting.
- Eager to take initiative and have a strong work ethic.
- Able to be flexible and adapt to an ever-changing environment.

- CPR/First Aid certified, Lifeguard certified, camping experience, prior experience with the population are highly valued but NOT required.

[Activities Counselor position description](#)