



The Safe and Supportive Minnesota Schools Act

The Safe and Supportive Minnesota Schools Act is a recently passed bill designed to protect Minnesota children from bullying by requiring public and charter schools to:

- Define bullying
- Implement school policies and procedures on bullying
- Train teachers and staff to identify and prevent bullying behavior as well as monitor and investigate claims
- Provide resources to staff, students and parents regarding bullying

Teachers On Call supports our schools by requiring all new employees to read the information below and check the acknowledgement box at the bottom of this form.

What is bullying?

Bullying is intimidating, threatening, abusive or harassing conduct that is objectively offensive and:

1. Causes physical harm to a student or a student's property or causes a student to be in reasonable fear of harm to person or property
2. Materially and substantially interferes with a student's educational opportunities or performance or ability to participate in a school function or activity or receive a school benefit, service, or privilege
3. Under Minnesota common law, violates a student's reasonable expectation of privacy, defames a student or constitutes intentional infliction of emotional distress against a student
4. Materially and substantially disrupts the work and discipline of the school

What is cyberbullying?

Cyberbullying is bullying using technology or other electronic communication including, but not limited to, a transfer of a sign, signal, writing, image, sound or data including a post on a social network, internet website or forum to transmit through a computer, cell phone or other electronic device.

Intimidating, threatening, abusive, or harassing conduct may involve but isn't limited to race, ethnicity, color, creed, religion, origin, immigration status, sex, age, marital status, socioeconomic status, physical appearance, sexual orientation, gender, academic status, disability, public assistance status or other characteristics defined by chapter 323A. However, prohibited conduct need not be based on any particular characteristic defined in this paragraph or chapter 363A.

Prohibited Conduct

Prohibited conduct is bullying or cyberbullying or retaliation for reporting or alleging such conduct.

What should you do?

Every school has specific policies and procedures on bullying. If you witness or suspect bullying, notify the school building's primary contact person as soon as possible. If for some reason you are unable to reach the school contact, please notify Teachers On Call.

I have read and understand the information provided above relating to the Safe and Supportive MN Schools Act.